Tuberculosis (TB) is the second leading cause of death due to infectious disease.\(^1\) TB transmission mostly occurs via inhalation of infectious aerosolized droplets. In healthcare settings, the risk of TB transmission varies with occupational group, TB incidence, and infection control measures. TB transmission to healthcare workers (HCW) has been reported from almost all countries over the globe. In addition, published literature has suggested that the incidence of TB in HCW is higher compared to the general population.\(^2\)

In Oman, extensive programs have been implemented to reduce the incidence of TB. In 1981, the National Tuberculosis Program was launched and successfully reduced TB cases (all forms) from 928 in 1981 to 213 in 2010.\(^3\) Since the early 1970s in Oman, the Bacillus Calmette-Guerin (BCG) vaccination is given at birth as part of the immunization program.

Despite all the hard efforts directed to control TB in the country, data on the prevalence of TB in HCW is scarce. Our study describes recent TB exposure among HCW in a large tertiary care hospital in Muscat.

**METHODS**

This cross-sectional study was conducted at the Royal Hospital, one of the major tertiary care hospitals in Muscat. Eligible candidates were enrolled between January and June 2012 and followed-up for nine months. A total of 371 HCW who were exposed to two index cases in January and March of 2012 were
screened for TB and followed up for nine months. Significant exposure was defined as contact with an inpatient with sputum that is smear positive for pulmonary TB who has not been isolated or where a breach of TB isolation precautions occurred. Significant contact included contact on a single occasion or cumulatively for ≥ 2 hours if close contact (direct care) or ≥ 5 hours if casual contact and/or contact involving a procedure that confers increased risk (e.g., sputum induction, bronchoscopy, post-mortem examination) and/or contact where physical containment requirements in a microbiological laboratory were breached.

The exposed HCW included attending doctors, nurses, paramedics, and trainers in the health care profession. All HCW with significant and insignificant exposure to the index cases were included. HCW who had active TB, a history of TB, < 18 years of age, and those who were not in contact with the two index patients were excluded from the study.

Electronic medical records of the exposed HCW were obtained and reviewed for information about their age, gender, nationality, employment year, department, and job characteristic. They were screened for any alarming symptoms and had a tuberculin skin test (TST). Blood was collected simultaneously for basic laboratory investigations including erythrocyte sedimentation rate (ESR), liver function test (LFT) and Quantiferon-TB Gold (QFT, QIAGEN, Hilden, Germany). Furthermore, a chest X-ray was also taken as a screening tool.

TST was administered by trained nurses using tuberculin purified protein derivatives (Mantoux; Sanofi Pasteur, Ontario, Canada). Participants were requested to report after 72 hours for a proper reading. Induration of ≥ 5 mm was considered positive based on Centers of Disease Control and Prevention (CDC) guidelines for diagnosing LTB in settings of recent exposures to index cases with active TB. LTB was diagnosed when there was evidence of TB infection either by positive TST or by a positive interferon-gamma release assay (IGRA) result with no clinical or radiological evidence of active disease. Active TB was strongly suggested if the HCW had symptoms highly suggestive of tuberculoids (e.g., productive cough, night sweats, anorexia, and weight loss), a chest radiograph suggestive of TB, or acid-fast bacilli (AFB) in their sputum. Analysis was performed using descriptive statistics.

**RESULTS**

Among the 371 HCW screened and followed-up, 248 (67%) were females. The age of exposed HCW ranged from 20 to 65 years (median = 33 years). Furthermore, most of the exposed HCW were of younger age groups (21–30 and 31–40 years making up 40% and 37%, respectively). The exposed HCW were of different nationalities: 64% (n = 238) were Omani and 25% (n = 92) were Indian. The majority of the exposed staff were from the medical department (n = 214; 57.7%) followed by ancillary services (n = 20; 5.4%), rotating nursing (n = 20; 5.4%), and 4.3% were medical students (n = 16). Nurses represented 56.6% (n = 210) of HCW and doctors 25.1% (n = 93).

A total of 362 (97.6%) of HCW had a TST. This was performed by trained nurses and was read after 72 hours. Of those who had a TST, 71 (19.6%) did not report for reading on time, 207 (57.2%) had a negative reaction and 84 (23.2%) had a positive reaction.

Among the 207 exposed HCW who had a negative TST reaction, 39 (18.8%) had a positive IGRA test. On the other hand, among the HCW who had a positive TST reaction, 36 (42.8%) also had positive IGRA test while 17 (20.2%) had a negative test. Seventy-one (84.5%) HCW had induration between 10–20 mm. A total of 123 (34.0%; n = 362) HCW were positive for either TST or IGRA test. No cases of active TB were diagnosed (Figure 1).

Exposed HCW that were found to have positive TST or IGRA tests were assessed, evaluated, and followed up by infectious diseases specialists. A nine-month treatment of isoniazid for LTB was offered only after a thorough risks and benefits assessment. Out of the 123 HCW advised treatment for LTB, only 66 (53.7%) accepted to take the treatment. These HCW were reviewed at three-month intervals to ensure good compliance and monitor any complications while on treatment. However, only 28 (42.4%) completed the treatment.

**DISCUSSION**

This is the first study on LTB in HCW in Oman. The study was conducted during an investigation of exposure of HCW to TB cases. The opportunity was taken not only to look for significantly exposed HCW to that particular case but also to other HCW with insignificant contact in the same department.
Numerous studies have shown that the prevalence of LTB is more in HCW than in the general population. In addition to the possible nosocomial spread, this has been attributed to migrated medical personnel from high endemic origins, especially developed countries. The effectiveness of infection control measures had inconsistent roles in different studies depending on the economic status of the country. In high-income status countries, the implementation of infection control measures resulted in a significant decline in the prevalence of LTB in HCW. This effect was not prominent in studies carried out in low- and middle-income status countries.

In our study, most of the participants who presented for screening and completed their follow-ups were Omani. This is explained by the wide false warning among the foreigners working in the health sector in the country that if they were diagnosed with TB they would be asked to leave the country. Although this may be true for active and open TB cases, it is not applicable for LTB. None of the LTB cases discovered in this study (in non-citizen HCW) had any medicolegal consequences. Furthermore, most of the participants were from the nursing department. This is due to emphasis by nursing administrative staff on enrolling their staff in screening programs.

Increasing age (≥ 30 years) and duration of employment (> 5 years) in a healthcare facility were associated with increasing prevalence of LTB in HCW in most studies. It has been estimated that the prevalence of LTB in HCW increases by 1.04 times (95% CI 1.02–1.07) with each additional year of increasing age.

Different working places in health institutes have different risk levels of TB exposure. Several studies have shown that TB facility workers, workers who are involved in sputum collection and direct exposure to the airways, laboratory workers, workers in the general medical wards, and emergency room workers had a higher risk of TB than other groups of HCW. Administrative and pharmacy staff had the lowest TB incidence.

Various screening tests from different organizations have been recommended for LTB in HCW. While the Canadian guidelines recommend using TST, the American and the British guidelines recommend using either TST or IGRA test, but not both together. Although we used both screening tests in most cases, participants were labeled to have LTB if either test was positive. The TST measures a delayed type hypersensitivity response to purified protein derivative (PPD), a mixture of antigens shared among Mycobacterium tuberculosis, BCG, and several non-tuberculous mycobacteria. Until recently, TST was the only available test for LTB screening. Using TST alone might result in treating HCW uninfected with TB. Apart from the low specificity of the TST test, it also cannot differentiate

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**Figure 1:** Latent TB screening results for study sample.
infection with tuberculous mycobacterium from infection with non-tuberculous mycobacterium or before BCG vaccination. However, TST remains the favorable test in low-income countries because it is relatively cheap and as sensitive as the IGRA. On the other hand, the IGRA test has a very high negative predictive value reaching up to 99%. This means that a negative test can almost rule out infection. Hence, many health care organizations have adopted a two-step approach for screening. This involves screening all HCW with TST and restricting the IGRA test only for those who had positive TST. Nevertheless, both tests (TST and IGRA) have modest predictive value and may not identify those who are at highest risk of progression to TB disease in high-incidence countries. Furthermore, the role of the IGRA in detecting LTB in HCW remains controversial. While some studies found that the assay appears to perform better in low versus high TB incidence countries, others have suggested lower sensitivity of IGRA than TST in detecting LTB. Furthermore, IGRA has demonstrated poor agreement with the TST, except in countries with high incidences of TB. Unfortunately, HCW applying to work in Oman are screened for active or old TB by performing chest X-rays, but they are not screened for LTB.

We found a prevalence of 34.0% of LTB in our institute. It is hard to conclude if this is high because of the lack of similar studies in the region and previous research in the country. High endemic countries like India and China have a prevalence of LTB in HCW as high as 40% and 34%, respectively. Another study from Malaysia showed an incidence of 11% of LTB in HCW. Additionally, studies from Georgia, USA, measured an incidence of 31% in HCW not involved in TB caring facilities and 55% in those involved in TB healthcare facilities. A similar study in a teaching university hospital in Iran showed a prevalence of only 14%. This low prevalence could be partially explained by the low number of participants (n = 183) in their study or as a result of screening LTB rather than exposure to active TB. The majority of HCW in our study had no prior screening for LTB. Taking into account all the studies mentioned above, the prevalence of 34.0% shown in our study might reflect a high prevalence and a serious evolving medical problem in Oman.

Interestingly, of the 123 HCW diagnosed with LTB, only 66 HCW accepted treatment. Most of those who did not start treatment were simply not keen to be on prophylactic medication as they had no symptoms. Others were not keen as they were either breastfeeding or trying to conceive. The results of low initiation and low compliance to treatment in our study are consistent with other studies looking into the same issue, which showed that HCW were less likely than others to adhere to TB control measures and complete LTB treatment.

Offering isoniazid treatment for LTB has shown to reduce the risk of conversion to active TB by about 33% in HCW, but a similar effect was not seen for other risk groups in mass screening. Several regimens have been proposed to treat LTB. The standard treatment is to provide a daily dose of 300 mg isoniazid for nine months. Other regimens, such as once weekly 900 mg rifampicin and 900 mg isoniazid, have been shown to be as effective as nine months of isoniazid alone and had higher rates of treatment completion.

Our study had several limitations. Although it shows a significantly higher prevalence of LTB, it is limited to workers in one medical institute. Future research, including workers in multiple regions of the country and several medical institutes, would provide a more accurate prevalence of TB in HCW working in Oman. The majority of our participants were Omani. Although there are many HCW from countries with a higher prevalence of TB, very few of them participated in the study. We might have had a higher prevalence if more of these HCW were involved. Additionally, some HCW did not present for the TST reading (71 HCW, 20%). This could have biased the prevalence, either way. They may be encouraged to involve themselves in future studies by clarifying repatriation roles of the Ministry of Health in the context of active and latent TB. Furthermore, neither BCG vaccination nor HIV status was checked in our study. This illustrates the need for more studies addressing these issues in our health sector.

Although the national TB program has managed to control active TB in the country, we may have a surge of TB cases in the coming years if we do not control the problem of LTB in HCW. Studies suggest that active TB will develop in 5–15% of people with latent infection during their lifetimes. One of the solutions would be to design a regular screening program. The British Thoracic Society (BTS) recommend screening National Health Services
CONCLUSION

Our study showed a significant problem of TB developing in the sector of HCW with a considerable decline in its treatment. This problem needs to be addressed and managed before it complicates national TB control programs. High suspicion of TB by clinicians, and adequate infection control measures by the hospital authorities, including the availability of negative pressure isolation rooms and early identification of LTBI in HCW by occupational specialists form the essential components of a comprehensive package to prevent TB in HCW. We propose a widespread national two-step screening program to be started and to treat high-risk people for this condition.

Disclosure

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